VOLUME 105

GENERAL INDEX

Principal Articles

	Page [1]
The Green Revolution and employment, by Michel CÉPÈDE	1
The social and economic implications of the Green Revolution in Asia, by Zubeida Manzoor AHMAD	9
Employment policy in Tropical Africa: the need for radical revision, by Guy HUNTER	35
The significance of the Occupational Safety and Health Act to the worker in the United States, by George C. GUENTHER	59
Protection of trade union rights: twenty years' work by the Committee on Freedom of Association, by G. von POTOBSKY	69
New light on structural unemployment: lessons of a mission to Ceylon, by Dudley SEERS	99
Corrigenda	410
Human resources investment and employment policy in the Maghreb, by André TIANO	109
Recent trends in collective bargaining in Japan, by Tadashi MITSUFUJI and Kiyohiko HAGISAWA	135
Some remarks on the concepts of employment, underemployment and unemployment, by Jean MOULY	155
Protecting workers against noise and vibration, by I. RAZUMOV	161
The Spanish Trade Union Act of February 1971	203
Reflections on the new Spanish Trade Union Act, by Joaquín RUIZ-JIMÉNEZ CORTÉS	205
Annotations to an Act, by Ramón RUBIAL	241
Some comments on the Spanish Trade Union Act of 17 February 1971, by Enrique TIERNO GALVÁN	245
The constitutional background and implications of the new Spanish Trade Union Act, by Fernando GARRIDO FALLA	261
The Spanish Trade Union Act and the ILO Constitution, by Rodolfo MARTÍN VILLA	275
Mechanisation and employment in East African agriculture, by Eric S. CLAYTON	309

[1] Pp. **1-98**: No. 1, Jan.
99-202: No. 2, Feb.
203-308: No. 3, Mar.
Pp. **309-410**: No. 4, Apr.
411-494: No. 5, May
495-592: No. 6, June

VOLUME 105

GENERAL INDEX

Principal Articles

	Page [1]
The Green Revolution and employment, by Michel CÉPÈDE	1
The social and economic implications of the Green Revolution in Asia, by Zubeida Manzoor AHMAD	9
Employment policy in Tropical Africa: the need for radical revision, by Guy HUNTER	35
The significance of the Occupational Safety and Health Act to the worker in the United States, by George C. GUENTHER	59
Protection of trade union rights: twenty years' work by the Committee on Freedom of Association, by G. von POTOBSKY	69
New light on structural unemployment: lessons of a mission to Ceylon, by Dudley SEERS	99
Corrigenda	410
Human resources investment and employment policy in the Maghreb, by André TIANO	109
Recent trends in collective bargaining in Japan, by Tadashi MITSUFUJI and Kiyohiko HAGISAWA	135
Some remarks on the concepts of employment, underemployment and unemployment, by Jean MOULY	155
Protecting workers against noise and vibration, by I. RAZUMOV	161
The Spanish Trade Union Act of February 1971	203
Reflections on the new Spanish Trade Union Act, by Joaquín RUIZ-JIMÉNEZ CORTÉS	205
Annotations to an Act, by Ramón RUBIAL	241
Some comments on the Spanish Trade Union Act of 17 February 1971, by Enrique TIERNO GALVÁN	245
The constitutional background and implications of the new Spanish Trade Union Act, by Fernando GARRIDO FALLA	261
The Spanish Trade Union Act and the ILO Constitution, by Rodolfo MARTÍN VILLA	275
Mechanisation and employment in East African agriculture, by Eric S. CLAYTON	309

[1] Pp. **1-98**: No. 1, Jan.
99-202: No. 2, Feb.
203-308: No. 3, Mar.
Pp. **309-410**: No. 4, Apr.
411-494: No. 5, May
495-592: No. 6, June

Page [1]

Part-time work in the public service, by Marion JANJIC 335
Judicial decisions in the field of labour law 351
Research priorities of the World Employment Programme, by Louis EMMERIJ 411
International subcontracting, employment and skill promotion, by Susumu WATANABE 425
Occupational noise and vibration protection in the Federal Republic of Germany, by Günter SCHULZ 451
Action on occupational deafness in the United Kingdom, by G. R. C. ATHERLEY 463
A better environment for the worker, by Erik BOLINDER and Gideon GERHARDSSON 495
Recent trends in collective bargaining in the United States, by Donald E. CULLEN 507
Technological progress and its effect on Soviet dockworkers, by E. KORSAKOV 531
Social repercussions of new cargo handling methods in the Port of London, by D. J. CONNOLLY 543

Current Information

Social and economic policy

United States: equality of employment opportunity for women 175
African seminar on the participation of women in economic life 175
Honduras: Minimum Wage Act 177
France: salaried status for manual workers 180
Ireland: interim report on equal pay by the Commission on the Status of Women 182
Mexico: Federal Agrarian Reform Act. 298
Women's bureaux in ministries of labour. 481

Labour law and labour relations

Peru: legislation on industrial communities 477
Institute of International Law: conflicts of laws in the field of labour law 482
Equal pay in New Zealand 569
Costa Rica: Labour Advisory Board for the banana sector 574
Peru: legislation on labour proceedings (Labour Judicature) 574
Peru: decree on collective bargaining 575

Manpower and training

Bermuda: Apprenticeship and Training Act, 1971 187
ILO/Danish Inter-Regional Seminar on Vocational Rehabilitation of the Mentally Handicapped 189

[1] Pp. **1-98:** No. 1, Jan. **99-202:** No. 2, Feb. **203-308:** No. 3, Mar. **309-410:** No. 4, Apr. **411-494:** No. 5, May **495-592:** No. 6, June

Page [1]

Canada: employment of women 379
United States: equal employment opportunity in apprenticeship and training 381
Women's bureaux in ministries of labour. 481

Conditions of work and life

United States: equality of employment opportunity for women 175
Honduras: Minimum Wage Act 177
France: salaried status for manual workers 180
Ireland: interim report on equal pay by the Commission on the Status of Women 182
Denmark: amendment of the Vacation Leave Act, 1970 188
ILO/Danish Inter-Regional Seminar on Vocational Rehabilitation of the Mentally Handicapped. 189
France: new regulations governing day nurseries 380
Equal pay in New Zealand 569

Social security

USSR: pension increases for collective farm and state enterprise workers 186
Algeria: a new social security scheme 295
Formulation of a new definition of pneumoconiosis at the international level 387
Congo: reorganisation of pension insurance 475
Japan: new child allowance scheme 478
Belgium: new legislation on employment accidents 480
Tunisia: introduction of a provisional pension scheme 572

Employers' and workers' organisations

World Confederation of Labour: meeting of its affiliated international trade federations 299
ICFTU World Economic Conference 384

Bibliography

ILO publications 85, 193, 391, 485, 577
Book notes 86, 193, 301, 392, 486, 577
Books received 95, 200, 304, 397, 490, 584
Automation abstracts. 401

[1] Pp. **1-98:** No. 1, Jan.
99-202: No. 2, Feb.
203-308: No. 3, Mar.
Pp. **309-410:** No. 4, Apr.
411-494: No. 5, May
495-592: No. 6, June

COUNTRY INDEX[1]

International

The Green Revolution and employment, by Michel CÉPÈDE, 1-8. The social and economic implications of the Green Revolution in Asia, by Zubeida Manzoor AHMAD, 9-34. Employment policy in Tropical Africa: the need for radical revision, by Guy HUNTER, 35-57. Protection of trade union rights: twenty years' work by the Committee on Freedom of Association, by G. von POTOBSKY, 69-83. Human resources investment and employment policy in the Maghreb, by André TIANO, 109-133. Some remarks on the concepts of employment, underemployment and unemployment, by Jean MOULY, 155-160. Protecting workers against noise and vibration, by I. RAZUMOV, 161-173. African seminar on the participation of women in economic life, 175-177. ILO/Danish Inter-Regional Seminar on Vocational Rehabilitation of the Mentally Handicapped, 189-191. World Confederation of Labour: meeting of its affiliated international trade federations, 299-300. Mechanisation and employment in East African agriculture, by Eric S. CLAYTON, 309-334. Part-time work in the public service, by Marion JANJIC, 335-349. Judicial decisions in the field of labour law, 351-377. ICFTU World Economic Conference, 384-387. Formulation of a new definition of pneumoconiosis at the international level, 387-389. Research priorities of the World Employment Programme, by Louis EMMERIJ, 411-423. International subcontracting, employment and skill promotion, by Susumu WATANABE, 425-449. Women's bureaux in ministries of labour, 481-482. Institute of International Law: conflicts of laws in the field of labour law, 482-483. A better environment for the worker, by Erik BOLINDER and Gideon GERHARDSSON, 495-505.

Algeria

Human resources investment and employment policy in the Maghreb, by André TIANO, 109-133. A new social security scheme, 295-298.

Belgium

New legislation on employment accidents, 480-481.

Bermuda

Apprenticeship and Training Act, 1971, 187-188.

Canada

Employment of women, 379-380.

Ceylon

New light on structural unemployment: lessons of a mission, by Dudley SEERS, 99-108. *Corrigenda*, 410.

Congo

Reorganisation of pension insurance, 475-477.

Costa Rica

Labour Advisory Board for the banana sector, 574.

Denmark

Amendment of the Vacation Leave Act, 1970, 188-189. ILO/Danish Inter-Regional Seminar on Vocational Rehabilitation of the Mentally Handicapped, 189-191.

France

Salaried status for manual workers, 180-182. New regulations governing day nurseries, 380-381.

[1] Pp. **1-98:** No. 1, Jan.
99-202: No. 2, Feb.
203-308: No. 3, Mar.
Pp. **309-410:** No. 4, Apr.
411-494: No. 5, May
495-592: No. 6, June

Federal Republic of Germany

Occupational noise and vibration protection, by Günter SCHULZ, 451-462.

Honduras

Minimum Wage Act, 177-180.

Ireland

Interim report on equal pay by the Commission on the Status of Women, 182-186.

Japan

Recent trends in collective bargaining, by Tadashi MITSUFUJI and Kiyohiko HAGISAWA, 135-153. New child allowance scheme, 478-479.

Kenya

Mechanisation and employment in East African agriculture, by Eric S. CLAYTON, 309-334.

Mexico

Federal Agrarian Reform Act, 298-299.

Morocco

Human resources investment and employment policy in the Maghreb, by André TIANO, 109-133.

New Zealand

Equal pay, 569-571.

Peru

Legislation on industrial communities, 477-478. Legislation on labour proceedings (Labour Judicature), 574-575. Decree on collective bargaining, 575-576.

Spain

The Spanish Trade Union Act of February 1971, 203. Reflections on the New Spanish Trade Union Act, by Joaquín RUIZ-JIMÉNEZ CORTÉS, 205-240. Annotations to an Act, by Ramón RUBIAL, 241-243. Some comments on the Spanish Trade Union Act of 17 February 1971, by Enrique TIERNO GALVÁN, 245-260. The constitutional background and implications of the new Spanish Trade Union Act, by Fernando GARRIDO FALLA, 261-273. The Spanish Trade Union Act and the ILO Constitution, by Rodolfo MARTÍN VILLA, 275-293.

Tanzania

Mechanisation and employment in East African agriculture, by Eric S. CLAYTON, 309-334.

Tunisia

Human resources investment and employment policy in the Maghreb, by André TIANO, 109-133. Introduction of a provisional pension scheme, 572-573.

Uganda

Mechanisation and employment in East African agriculture, by Eric S. CLAYTON, 309-334.

United Kingdom

Action on occupational deafness, by G. R. C. ATHERLEY, 463-474. Social repercussions of new cargo handling methods in the Port of London, by D. J. CONNOLLY, 543-568.

United States

The significance of the Occupational Safety and Health Act to the worker, by George C. GUENTHER, 59-67. Equality of employment opportunity for women, 175. Equal employment opportunity in apprenticeship and training, 381-384. Recent trends in collective bargaining, by Donald E. CULLEN, 507-530.

USSR

Protecting workers against noise and vibration, by I. RAZUMOV, 161-173. Pension increases for collective farm and state enterprise workers, 186-187. Technological progress and its effect on Soviet dockworkers, by E. KORSAKOV, 531-542.

---

[1] Pp. **1-98:** No. 1, Jan.
99-202: No. 2, Feb.
203-308: No. 3, Mar.
Pp. **309-410:** No. 4, Apr.
411-494: No. 5, May
495-592: No. 6, June

VOLUME 106

GENERAL INDEX

Principal Articles

	Page [1]
Women's rights and widows' pensions, by Pierre LAROQUE	1
Agricultural mechanisation and employment in Latin America, by K. C. ABERCROMBIE	11
Influence on Irish law and practice of international labour standards, by Maurice CASHELL	47
The work of the Intermediate Technology Development Group in Africa, by E. F. SCHUMACHER	75
Employment and technological change in Philippine agriculture, by Randolph BARKER *et al.*	111
Twenty-five years of employers' social secretariats in Belgium, by A. TRINE	141
Labour-intensive irrigation works and dam construction: a review of some research, by Peter H. THORMANN	151
The smaller enterprise and the application of labour legislation in Japan, by Kenichiro OTSUBO	167
Some recent developments in the labour field in the USSR, by V. JALNINE	191
African manpower plans: an evaluation, by Richard JOLLY and Christopher COLCLOUGH	207
The 57th Session of the International Labour Conference, June 1972	295
Mechanisation of agriculture in India and Sri Lanka (Ceylon), by K. N. RAJ	315
The unions look at alcohol and drug dependency, by Joseph MORRIS	335
Population and employment growth: an introductory empirical exploration, by Richard BLANDY	347
The role of employers' organisations in France, by Jean-Jacques ŒCHSLIN	391
Agricultural mechanisation and employment in southern Italy, by Giuseppe BARBERO	415

[1] Pp. **1-110:** No. 1, July.
111-294: Nos. 2-3, Aug.-Sep.
295-390: No. 4, Oct.
Pp. **391-494:** No. 5, Nov.
495-597: No. 6, Dec.

Page [1]

Labour legislation and Latin American development: a preliminary review, by Efrén CÓRDOVA 445

Agricultural employment and rural migration in a dual economy, by J. GAUDE 475

Exports and employment: the case of the Republic of Korea, by S. WATANABE 495

Personnel management in Soviet undertakings, by V. POLIAKOV and A. SILIN 527

Recent trends in collective bargaining in the United Kingdom, by B. C. ROBERTS and Sheila ROTHWELL 543

Current Information

Social and economic policy

The Tokyo Declaration of Asian Trade Unions on the Role and Rights of Labour in Economic Development 100

Philippines: policy objectives on the employment of women 267

Combating sex discrimination in the United States 269

Social policy in Pakistan 372

India: employment of women 574

Labour law and labour relations

France: new law on collective agreements and mediation 265

Combating sex discrimination in the United States 269

United States: equal rights amendment to the Constitution 273

Manpower and training

Great Britain: manpower resources in the medium term 268

Conditions of work and life

Philippines: policy objectives on the employment of women 267

India: employment of women 574

Social security

United Kingdom: adjustment of public servants' pensions 93

European Communities: social security improvements for migrant workers 95

France: recent developments in social security legislation 367

Burundi: institution of a family allowances scheme 573

[1] Pp. **1-110:** No. 1, July.
111-294: Nos. 2-3, Aug.-Sep.
295-390: No. 4, Oct.
Pp. **391-494:** No. 5, Nov.
495-597: No. 6, Dec.

Page [1]

Employers' and workers' organisations

United Kingdom: formation of the British Textile Confederation 94

World Confederation of Labour: Thirty-fifth World Council 99

The Tokyo Declaration of Asian Trade Unions on the Role and Rights of Labour in Economic Development 100

Sixth Congress of the Latin American Federation of Christian Trade Unions (CLASC) 273

International Trade Union Symposium on the Problems of the Textile, Clothing and Leather Industries 274

Tenth World Congress of the ICFTU 574

Third World IMF Non-Manual Workers' Conference 577

Second Congress of the European Organisation of the WCL 578

Fiftieth anniversary of INFEDOP 580

ORIT: Sixth Inter-American Peasant Seminar 581

CLAT: seminar and conference on agrarian reform 582

Bibliography

ILO publications 103

Book notes 105, 277, 379, 491, 583

Books received 109, 286, 385, 494, 587

[1] Pp. **1-110:** No. 1, July.
111-294: Nos. 2-3, Aug.-Sep.
295-390: No. 4, Oct.
Pp. **391-494:** No. 5, Nov.
495-597: No. 6, Dec.

COUNTRY INDEX [1]

International

Women's rights and widows' pensions, by Pierre LAROQUE, 1-10. Agricultural mechanisation and employment in Latin America, by K. C. ABERCROMBIE, 11-45. The work of the Intermediate Technology Development Group in Africa, by E. F. SCHUMACHER, 75-92. European Communities: social security improvements for migrant workers, 95-98. World Confederation of Labour: Thirty-fifth World Council, 99-100. The Tokyo Declaration of Asian Trade Unions on the Role and Rights of Labour in Economic Development, 100-102. Labour-intensive irrigation works and dam construction: a review of some research, by Peter H. THORMANN, 151-166. African manpower plans: an evaluation, by Richard JOLLY and Christopher COLCLOUGH, 207-264. Sixth Congress of the Latin American Federation of Christian Trade Unions (CLASC), 273-274. International Trade Union Symposium on the Problems of the Textile, Clothing and Leather Industries, 274-275. The 57th Session of the International Labour Conference, June 1972, 295-314. The unions look at alcohol and drug dependency, by Joseph MORRIS, 335-346. Population and employment growth: an introductory empirical exploration, by Richard BLANDY, 347-366. Labour legislation and Latin American development: a preliminary review, by Efrén CÓRDOVA, 445-474. Agricultural employment and rural migration in a dual economy, by J. GAUDE, 475-490. Tenth World Congress of the ICFTU, 574-577. Third World IMF Non-Manual Workers' Conference, 577-578. Second Congress of the European Organisation of the WCL, 578-579. Fiftieth anniversary of INFEDOP, 580-581. ORIT: Sixth Inter-American Peasant Seminar, 581. CLAT: seminar and conference on agrarian reform, 582.

Belgium

Twenty-five years of employers' social secretariats, by A. TRINE, 141-149.

Burundi

Institution of a family allowances scheme, 573-574.

France

New law on collective agreements and mediation, 265-267. Recent developments in social security legislation, 367-372. The role of employers' organisations, by Jean-Jacques ŒCHSLIN, 391-413.

India

Mechanisation of agriculture in India and Sri Lanka (Ceylon), by K. N. RAJ, 315-334. Employment of women, 574.

Ireland

Influence on Irish law and practice of international labour standards, by Maurice CASHELL, 47-73.

Italy

Agricultural mechanisation and employment in southern Italy, by Giuseppe BARBERO, 415-444.

Japan

The smaller enterprise and the application of labour legislation, by Kenichiro OTSUBO, 167-189.

[1] Pp. **1-110:** No. 1, July.
111-294: Nos. 2-3, Aug.-Sep.
295-390: No. 4, Oct.
Pp. **391-494:** No. 5, Nov.
495-597: No. 6, Dec.

Korea (Republic of)

Exports and employment, by Susumu WATANABE, 495-526.

Pakistan

Social policy, 372-377.

Philippines

Employment and technological change in agriculture, by Randolph BARKER *et al.*, 111-139. Policy objectives on the employment of women, 267-268.

Sri Lanka (Ceylon)

Mechanisation of agriculture in India and Sri Lanka, by K. N. RAJ, 315-334.

United Kingdom

Adjustment of public servants' pensions, 93-94. Formation of the British Textile Confederation, 94-95. Great Britain: manpower resources in the medium term, 268-269. Recent trends in collective bargaining, by B. C. ROBERTS and Sheila ROTHWELL, 543-571.

United States

Combating sex discrimination, 269-272. Equal rights amendment to the Constitution, 273.

USSR

Some recent developments in the labour field, by V. JALNINE, 191-205. Personnel management in Soviet undertakings, by V. POLIAKOV and A. SILIN, 527-542.

---

[1] Pp. **1-110:** No. 1, July.
111-294: Nos. 2-3, Aug.-Sep.
295-390: No. 4, Oct.
Pp. **391-494:** No. 5, Nov.
495-597: No. 6, Dec.